



# IRIGA CITY WATER DISTRICT

RUFINO LLAGAS SR. ST., SAN ROQUE, IRIGA CITY  
Tel. Nos. (054) 299-6504\*Telefax (054) 299-5709

Registered copy  
of return card  
1/8/16

January 08, 2016

**DIR. CECILIA R. NIETO**

Director IV  
Civil Service Commission  
Regional office No. V  
Rawis, Legazpi City

Madam:

In compliance with the provision of the ICWD-PRAISE approved by CSC, we are submitting the list of incentives and awards granted for the year 2015, to wit:

**1. SERVICE AWARD**

This award was granted to the following:

Name of Employee	Date of Retirement	No. of Years in Service
1. Rosario Sylvia SG. Vilanueva Customer Service Asst. B Received: Cash & Service Award Plaque	Feb. 01, 2015	33
2. Paulito T. Legardo Courier Received: Cash & Service Award Plaque	Feb. 01, 2015	24
3. Juvenal B. Neri Storekeeper C Received: Cash & Service Award Plaque	Nov. 16, 2015	28
4. Ramir L. Llagas (Deceased) Utility Worker A Received: Cash	Sept. 13, 2015	19

Salamat-Paalam was conducted January 30, 2015 and Nov. 27, 2015 respectively.

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*[Signature]*



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## 2. LENGTH OF SERVICE INCENTIVE AWARD

This incentive was granted to officials and employees who have rendered three (3) years of continuous satisfactory service in the same position. The cash award shall be incorporated in the salary adjustment following CSC-DBM Joint Circular No. 01 S-1990 provided, the grant of step increment shall not exceed the maximum. This is a provision taken from the joint CSC-DBM Joint Circular No. 01-S-1990 and incorporated in the PRAISE. The following employees were granted increment to wit:

	NAME OF EMPLOYEE	Adjusted Salary Step	Adjusted Salary	Effectivity
1.	Salvador D. Alcomendas	16-7	28,702.00	03/24/15
2.	Juliet Annabelle H. Turallo	16-3	27,473.00	10/16/15
3.	Paulino L. Laganzon	10-7	18,317.00	02/27/15
4.	Mario D. Valle	8-5	15,538.00	07/01/15
5.	Jose L. Ballester	8-2	15,081.00	02/03/15
6.	Cristopher R. Lancaon	8-2	15,081.00	12/18/15
7.	Claro R. Camila	6-2	13,050.00	12/05/15
8.	Antonio B. Monponbanua	6-2	13,050.00	12/05/15
9.	Albert A. Salvadora	4-5	11,635.00	12/30/15
10.	Manny B. Montañez	4-5	11,635.00	12/30/15
11.	Teofilo N. Ibarreta, Jr.	4-3	11,405.00	10/16/15
12.	Jerry T. Taduran	4-3	11,405.00	10/16/15
13.	Manny S. Gonzales	4-3	11,405.00	09/01/15
14.	Rene D. Oliva	4-2	11,292.00	11/18/15
15.	Sedney J. Belmonte	4-2	11,292.00	12/05/15
16.	Benito N. Alanis	4-1	11,181.00	12/18/15
17.	Julian P. Bagacina	2-2	9,772.00	12/05/15

## 3. LOYALTY INCENTIVE AWARD

This incentive was granted to official and employees who has completed the required number of years of continuous satisfactory service in the ICWD. This award consists of cash, 14k ring, Wristwatch and loyalty award plaque. The following employees were granted to wit:

*(Handwritten signatures and initials in blue ink)*



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NAME OF EMPLOYEE	No. of years	Award	Date Received
1. Antonio Edwin S. Cruzata	25 yrs.	Cash + Wristwatch + Loyalty Plaque	12/17/15
2. Evelyn I. Francia	20 yrs.	Cash Loyalty Plaque	06/05/15
3. Maribeth O. Marzan	15 yrs.	Cash + 14k Ring + Loyalty Plaque	06/05/15

#### 4. MEDICAL AND PHYSICAL CHECK-UP

This benefit was granted to regular employees as reimbursement for medical expenses incurred and pursuant to CSC MC No. 17 series of 1989. Employees undergo Blood Chemistry and Physical Check-up. Said benefits was provided under Sec. 7.2 of the system.

#### 5. FINANCIAL ASSISTANCE

This benefit was granted to regular employees since 1995 up to the present for financial and educational needs of the family as provided for in Sec. 6.7 of the system.

#### 6. ECONOMIC RELIEF ASSISTANCE

This benefit was granted since 1999 up to the present to regular employees to augment the financial and educational needs of the employees. Said benefit was provided for in Sec. 7.1 of the system.

#### 7. GROCERY AND RICE ALLOWANCE

This benefit was granted to regular employees since 1991 up to the present and provided for in Sec. 7.3 & 4 of the system.

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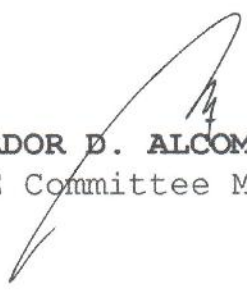
## 8. HONOR ROLL AWARD

This award was granted to regular employees with perfect attendance, no leave of absence with or without pay and no tardy.


## 9. PHYSICAL FITNESS.

Exercise/Hataw is being conducted in ICWD Hallway by ICWD employees.

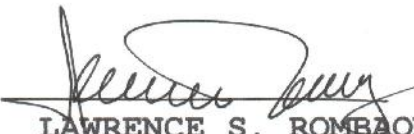
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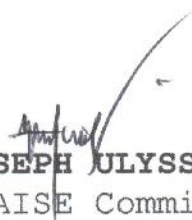
**SALVADOR D. ALCOMENDAS**  
PRAISE Committee Member



**ANALENE A. IDIOMA**  
PRAISE Committee Member



**LAWRENCE S. ROMBAON**  
PRAISE Committee Member



**JOSEPH ULYSSES P. FUCIO**  
PRAISE Committee Member



**MARIETTA H. CRUZATA**  
PRAISE Committee Member



**ROMULO M. CORPORAL, JR.**  
PRAISE Committee Chairman